

Skills for People



Project Worker (Teesside)

Recruitment Pack



About Us



Skills for People is a values-driven charity based in Newcastle upon Tyne, working across the North East, dedicated to supporting people with learning disabilities, autistic people, and their families. For over 40 years, we have championed the rights and inclusion of disabled people, ensuring they have choice and control over their lives. We work with people, families, and communities to provide advocacy, support, training, and accessible information. We are person-centered, and we believe in co-producing services with the people we support, ensuring their voices are at the heart of everything we do. We are a collaborative team with a strong track record of delivering impactful services. Our dedicated staff and volunteers work alongside people with lived experience to create meaningful change—whether that’s through peer support, campaigning for rights, or working with services to improve accessibility and understanding. We are rooted in community action, we influence policy and practice at regional and national levels. We want a society where people with learning disabilities and autistic people are valued, included and treated with dignity and respect.

£200,000

Donations

£400,000



Our Values



Empowering: We inspire confidence and enable people to take control of their own lives and to be leaders.

Resilient: We're determined and positive. We work together to overcome challenges and achieve our goals.

Creative: We think in imaginative ways and find fresh ideas to make a difference.

Understanding: We listen carefully, so that everyone feels heard, valued, and understood.

Fearless: We're courageous and adaptable. We challenge norms to create positive change.

Inclusive: We're fair and open. We ensure everyone feels welcome, valued, and equal. We're partners.

Compassionate: We're kind and caring. We're supportive.

Our Vision

All people are valued and treated fairly

Disabled people and their families have the same chances, choices and rights as everyone else, so they lead good, healthy and meaningful lives

Disabled people play their full role in society because they have talents and strengths that enrich our society.

Skills for People

Our Mission

We work to make sure that disabled people and their families are in control of their lives, are strong, confident and included in the communities of their choice.

We promote and protect the rights of disabled people and their families. We challenge barriers and promote equality.

Disabled people and their families are at the heart of all we do.

About the Role

We are recruiting a Project Worker to join our small and successful team in Teesside, covering Redcar and Cleveland, Middlesbrough, Stockton upon Tees, Tees Esk and Wear Valley. Our Project Workers are home and community based.

The postholder(s) will deliver a range of services, projects and development work. They may work on more than one project at once, and on different projects over time.

Our services and projects are for disabled people and their families, mostly people with a learning disability and autistic people. Our Teesside team works with both adults and young people.



Our services and projects include:

Support for 'Speaking Up' groups where people gain confidence, learn about their rights, and work to raise awareness among the public.

Support for people to influence and inform local community services, and health and social care services, including our Quality Checkers and Be Cancer Aware projects. Support for people to move from hospital or in-patient care and into homes in the community. Support for social groups and peer support groups.

Information advice and guidance, helping people to make connections in their community for friendship, activities, volunteering or work. Health and wellbeing education and awareness raising.

Postholders will support the promotion of our work and organisation. Some of this work is with partner organisations. We welcome applications from people with relevant personal experience.

About the Role

Project Worker: Teesside Team

Location: Home based, with travel across Teesside

Salary: £26,832 pa pro rata

Hours: 21 hpw (0.6 FTE)

Responsible for: Self advocates, volunteers

Responsible to: Teesside Team Manager

Main duties

Project Workers work on a range of projects and services, and may be required to work on more than one.

To support adults with a learning disability and/or autistic adults and their carers.

To support to groups of disabled people:

a) To provide support and facilitation for groups of disabled people and their carers.

b) To support adults with a learning disability and/or autistic people to take on leadership roles, for example as trainers, or Quality Checkers.

c) To provide support to adults who have experience of long stay hospital admissions and/or inpatient settings.

Awareness raising and education

To provide workshops, courses and information to raise awareness among disabled people, and their parents/carers and others.

Protection of the rights of disabled people

To protect the rights of disabled people through individual and group work. To protect people's right in all aspects of their lives.



About the Role

Supporting disabled people to be involved :

Support disabled people and carers to play an active role in all aspects of Skills for People including governance and service delivery, as directed by line managers.

Liaising and Networking:

- a) To maintain contacts with relevant agencies and individuals
- b) To attend relevant meetings and events to achieve the aims of Skills for People and raise awareness of the work of the organisation.

To use a range of social media platforms to deliver our work.

Administration:

- a) To prepare accessible and useful materials to support the work of Skills for People.
- b) To be actively involved in promotion of the work of the organisation and income generation for the organisation.
- c) To carry out evaluation, and research on behalf of the organisation.
- d) To maintain appropriate records of work.
- e) To submit verbal and written reports as requested by line managers.
- f) To organise and chair meetings.



Person Specification

Experience:

(E) Experience of working with people with a learning disability or other disenfranchised people.

(E) Experience of facilitating groups.

(E) Experience of seeking the views of people and collating them.

(E) Experience of working in person centred ways.

(E) Experience of working within the community.

(D) Experience of facilitating person centred plans or of working with Individual Service Design.

(D) Experience of working in ways that support people with learning disabilities to take the lead.

(D) Experience of designing and delivering training or awareness raising.

(D) Experience of working in a user-led organisation.

(D) Experience of supporting people with self directed support.

Skills and Abilities:

(E) The ability to communicate effectively and accessibly with people with learning disabilities.

(E) The ability to plan, prioritise and work on your own initiative.

(E) The ability to present information in a variety of ways as appropriate to the situation / audience.

(E) The ability to manage situations where conflict might arise.

(E) The ability to work as part of a team.

(E) The ability to support disenfranchised people and/or people with learning disabilities to take the lead.

(E) The ability to organise meetings and events.

(E) IT skills.

(E) The ability to use a range of smart devices, online platforms, to connect with a wide range of people.

(D) The ability to use social media in day-to-day work.

(D) The ability to work outside ordinary office hours, in evenings and at weekends when necessary.

Person Specification

Knowledge and Qualifications:

- (E) Knowledge of the oppression and discrimination faced by people with a learning disability or other disenfranchised people.
- (E) Knowledge and practical understanding of the Social Model of Disability and the Self Advocacy Movement.
- (E) Knowledge and understanding of the philosophy and principles of user-led organisations.
- (E) Some knowledge of relevant legislation and policy initiatives.
- (E) Knowledge of personalisation and self-directed support.

Personal Qualities:

- (E) The postholder must be able to meet the travel requirements of the post.
- (E) Friendly and approachable.
- (E) Well organised and reliable.
- (E) Trustworthy and honest.
- (E) Can meet the travel requirements of the post (by personal or public transport).
- (E) Demonstrates Skills for People's values.



Join Us

What we offer

- The chance to work in a friendly, supportive, and inclusive team.
- A meaningful role where you'll see the difference your work makes every day.
- Opportunities for professional development and personal growth.

How to Apply:

Please complete the application form on our website:
www.skillsforpeople.org.uk/jobs.

Please use the job description and person specification in your Supporting Statement to tell us how you meet the criteria for this role.

Completed applications should be sent to:

jobs@skillsforpeople.org.uk.

Please mark the subject line 'Tees Project Worker'

If you would like an informal discussion with us about this role, please get in touch with us at jobs@skillsforpeople.org.uk.

Closing Date: 10am, Monday, 31st March

