Skills for People

Our five year plan

2025 to 2030

This is the Easy Read version of the full document.

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About our plan

This is Skills for People's plan for the next five years

It is based on the ideas of lots of people. Including:

Our Self Advocate Board

Our Board of Trustees

Our Staff

How we want the world to be

All people are valued and treated fairly.

Disabled people and their families have the same chances, choices and rights as everyone else.

They have good, healthy and meaningful lives. Meaningful means things that matter to you and feel important.

Disabled people have skills and talents. These make our world better.

What we are doing about it

We make sure that disabled people and their families are in control of their lives, are strong and are confident.

We make sure that people are included in their communities.

We promote and protect the rights of disabled people and their families.

We challenge barriers and promote equality.

Barriers are things that make life harder for some people. Equality means everyone getting the same chances to live a good life.

How we treat each other

We are powerful
This means that we challenge unfairness and help people live their best lives.

We are respectful
This means that we are kind and trustworthy.

We listen
This means that we make sure the what disabled people say makes a difference.

We come up with ideas

We don’t give up
We stand up for what is right and fight for change.

Some of the problems are

Disabled people are often very poor.

Changes to benefits are affecting people badly.

People don’t always get the help they need.

Sometimes they are treated badly.

Sometimes people have to wait a long time to get help.

The things that we are good at

We care about the basic things that everyone should have, like being safe and being treated fairly and speaking up for ourselves.

We are good at working with people to make things happen.

We are well known.

We have a lot of experience and knowledge.

We are good at coming up with new ideas.

The things that we are not so good at

Our managers don’t always have enough time.

Our systems for organising our work need to be better.

We are not great at telling people about our work. This is called marketing.

Our Self Advocate Board say:

We want to be strong and confident

We want to have friends and relationships

We want good, safe homes

We want enough money and be in control of it

We want to get around safely

Our three big ideas

Our work is built on three big ideas. They are called:

Voice

Support

Strength

What does voice mean?

Things need to change, so that disabled people can live better lives.

Sometimes other people do not understand this.

We want to make sure that people do understand so that we can make things change in society.

What does support mean?

Support means the things that we do at Skills for People that help.

It is about the things we do with people that we know.

We will help people get the right support, in the right way.

This means listening carefully to what matters to them.

What does strength mean?

To keep helping people, Skills for People needs to be strong.

We need enough money to keep going so we will do more things to raise money.

We need good leaders, so that we can run Skills for People well.

We need good systems and policies so that things run smoothly and safely.

What is next?

We have made a list of all the things we want to do.

We will make plans about how we are going to do them.

We will work together to achieve these things.

We will keep checking how we are doing and will change our plan if we need to.