



Better Lives, Better World

Main terms and conditions of employment

1. **Job Title:** Learning Disability and Autism Keyworker
2. **Place of work:** You will usually work from home. You will be expected to attend at our office in Newcastle upon Tyne for meetings. You will be provided with the necessary equipment. The role requires you to travel in and around North Cumbria and to work in other locations in Northeast England when necessary.
3. **Salary:** £26,832 per year pro rata pro rata paid into your bank account by BACS on 26th of each month.
4. **Hours of work:** Full time hours are 35 hours per week. Your working hours will be agreed with your line manager, usually between Monday to Friday with occasional weekends and evenings. This excludes an unpaid lunch break. You may be required to work additional hours when authorised and as necessitated by the needs of the business.
5. **Flexible Working and lieu time:** Skills for People has a flexible working policy and a lieu time policy.
6. **Holidays:** 25 days pro rata per year plus bank holidays pro rata (27 pro rata after 3 years). Complementary days are awarded between Christmas and New Year period (Board's discretion).
7. **Pension:** Our auto-enrolment pension scheme is provided by Aviva Workplace Pension Scheme (subject to eligibility). Where eligible, the employer contribution is 3% and employee is 5%.
8. **Probationary period:** 3 months.
9. **Dress Code:** Smart casual.
10. **Schemes to help you work:**
 - We can help you to apply to Access to Work if you need support to carry out your role.
 - We offer a Cycle to Work scheme to support our staff to reduce their environmental impact and to stay healthy.