

Skills for People

Project Worker Person Specification

Experience

Essential

1. *Experience of working with disabled people or people with learning disabilities.*
2. *Experience of facilitating groups.*
3. *Experience of seeking the views of people and collating them.*
4. *Experience of contributing to the facilitation of person centred plan.*
5. *Experience of working within the community.*

Desirable

1. *Experience of facilitating person centred support plans of Individual Service Design.*
2. *Experience of working in ways that support people with learning disabilities to take the lead.*
3. *Experience of designing and delivering training or awareness raising.*
4. *Experience of working in a user-led organisation.*

5. Experience of supporting people with self directed support.

Knowledge

Essential

- 1. Knowledge of the oppression and discrimination faced by disabled people on a day-to-day basis.*
- 2. Knowledge and practical understanding of the Social Model of Disability and the Self Advocacy Movement.*
- 3. Knowledge and understanding of the philosophy and principles of user-led organisations.*
- 4. Some knowledge of relevant legislation and policy initiatives (eg Valuing People, the Disability Discrimination Act).*
- 5. Knowledge about personalisation and self directed support.*
- 6. Local knowledge of the Redcar and Cleveland Area.*

Skills and abilities

Essential

- 1. The ability to communicate effectively and accessibly (both verbally and in writing) with people with learning disabilities.*
- 2. The ability to plan, prioritise and work on your own initiative.*
- 3. The ability to work closely with a colleague when needed.*
- 4. To be able to work independently of an office.*
- 5. The ability to present information in a variety of ways as appropriate to the situation / audience.*

6. *The ability to manage situations where conflict might arise in a sensitive way.*
7. *The ability to work as part of a team.*
8. *The ability to support people with learning disabilities to take the lead.*
9. *The ability to organise meetings and events.*
10. *The ability to work outside ordinary office hours, in evenings and at weekends when necessary.*
11. *Basic IT skills.*

.Personal qualities

1. *The postholder must be able to meet the travel requirements of the post.*
2. *Friendly and approachable.*
3. *Well organised and reliable.*
4. *Trustworthy and Honest.*