

Skills for People

Project Worker: Person Specification

Experience

Essential:

1. Experience of working with disabled people and people with learning disabilities.
2. Experience of facilitating groups.
3. Experience of delivering training or awareness raising.
4. Experience of seeking the views of people and collating them.

Desirable:

1. Experience of working in ways that support people with learning disabilities to take the lead.
2. Experience of working in a user-led organisation.
3. Experience of supporting people with self directed support, support planning or person centred planning.

Knowledge

Essential:

1. Knowledge of the oppression and discrimination faced by disabled people on a day-to-day basis.
2. Knowledge and practical understanding of the Social Model of Disability and the Self Advocacy Movement.

3. Knowledge and understanding of the philosophy and principles of user-led organisations.
4. Sound knowledge of relevant legislation and policy initiatives affecting the lives of people with learning disabilities.
5. Good knowledge of the geographical area covered: Redcar and Cleveland in particular.

Skills and abilities

Essential:

1. The ability to communicate effectively and accessibly (both verbally and in writing) with people with learning disabilities.
2. The ability to plan, prioritise and work on your own initiative.
3. The ability to present information in a variety of ways as appropriate to the situation / audience.
4. The ability to manage situations where conflict might arise in a sensitive way.
5. The ability to work as part of a team.
6. The ability to support people with learning disabilities to take the lead and speak up about issues that affect them.
7. The ability to think creatively about challenges.
8. The ability to organise meetings and events.
9. The ability to work outside ordinary office hours, in evenings and at weekends when necessary.

10. Basic IT skills
11. The ability to ensure safe work practices, when working alone, or with a group of people with learning disabilities.

Personal qualities

The postholder must be:

1. Able to meet the travel requirements of the post: including use of a car for work purposes.
2. Friendly and approachable.
3. Dynamic and creative.
4. Well organised and reliable.
5. Able to work unsupervised.
6. Able and willing to work outside ordinary office hours, in evenings and at weekends when necessary.